

# APTA Clinical Performance Instrument: Transitioning to the New CPI

Ohio Kentucky Consortium of Physical Therapy Programs for Clinical Education

April 2023



**\*\*\*This meeting is being recorded\*\*\***

# Acknowledgement



- ▶ OKPTCE thanks Carol Beckel, PT, PhD - DCE-Saint Louis University for sharing some content related to APTA CPI revision



# Objectives

- ▶ Describe changes to the revised CPI 3.0
- ▶ Provide information to Clinical Instructors about the required training for the revised Clinical Performance Instrument (CPI 3.0)
- ▶ Summarize timelines for revised CPI and training



## Access to APTA CPI Materials

- ▶ APTA members may request access to the “Clinical Education” community on The hub by emailing [academicservices@apta.org](mailto:academicservices@apta.org)



On APTA Homepage click “Menu” in the upper left corner

A screenshot of the American Physical Therapy Association (APTA) homepage. The browser address bar shows 'apta.org'. The page features a navigation menu with items: YOUR CAREER, YOUR PRACTICE, PATIENT CARE, ADVOCACY, and APTA AND YOU. A search bar and a 'My Profile' button are also visible. A purple banner at the top contains the text 'CSM daily rates available — join us in San Diego.' and a 'Register Today' button. Below the banner is a large image of people hugging, with the text 'We are building a community that advances the profession of physical therapy to improve the health of society.' A blue arrow points to the 'MENU' button in the top left corner. At the bottom, there is a purple bar with the text 'By using this site, you are consenting to our use of cookies. To find out more visit our [privacy policy](#).', and an 'Accept Cookies' button.

Carol Beckel, PT, PhD - DCE- Saint Louis University



# Click on APTA Hub (Online Communities)

The screenshot shows the APTA website interface. At the top, there is a navigation bar with the APTA logo, a search bar, and a 'Log out' button. Below this, there are three main columns of navigation links:

- Your Career**
  - Careers in Physical Therapy
  - Career Advancement
  - Courses and Events
    - APTA Learning Center
    - APTA Combined Sections Meeting
  - Find PT and PTA Jobs
- Your Practice**
  - Payment
  - Practice Models and Settings
  - Scope of Practice
  - Supervision and Teamwork
  - Documentation
  - Licensure
  - National Provider Identifier
  - Ethics and Professionalism
- Patient Care**
  - Evidence-Based Practice Resources
    - APTA Article Search
    - Clinical Practice Guidelines
    - Tests and Measures
  - Symptoms and Conditions
  - Interventions
  - Public Health and Population Care
- Advocacy**
  - Issues
  - Take Action
  - APTA Advocacy Network
- APTA and You**
  - Explore Membership
  - Diversity, Equity, and Inclusion
  - Chapters and Sections
  - Councils
  - Leadership and Governance
    - APTA Hub (Online Communities)** (highlighted with a blue arrow)
  - Volunteer Opportunities
  - Awards & Awards Program
  - Memberships

On the right side, there is a teal sidebar titled 'I want to...' with the following links:

- Join / Renew »
- Find a PT »
- Pursue Specialist Certification »
- Buy APTA Gear »

Below the sidebar, there are sections for 'News and Publications' and 'For Students', with sub-sections for 'For Early-Career PTs and PTAs', 'For PTAs', and 'For Educators'.

At the bottom left of the screenshot, the URL <https://communities.apta.org> is displayed.

Carol Beckel, PT, PhD - DCE- Saint Louis University

## Non APTA members

- ▶ At the bottom of the log-in page there is a link to “Create a Free Account”
- ▶ After creating your free account you will be able to access the Clinical Education Community and CPI information



# Select Clinical Education

A screenshot of the APTA Hub website. The browser address bar shows 'communities.apta.org/p/us/in'. The page features the APTA logo and a navigation menu with 'Communities' selected. A dropdown menu is open under 'Communities', showing 'Clinical Education' as the selected option. Below the navigation, there are three main sections: 'Communities', 'Forums', and 'Files', each with a 'GET STARTED' button. A blue arrow points from the 'Communities' section to the 'Clinical Education' dropdown. The 'Updates' section contains a link to 'New Look, Same Great Connections' and a 'Latest Users' section with a grid of user profile pictures. The URL 'https://communities.apta.org/p/us/in#' is visible at the bottom left of the screenshot.

Carol Beckel, PT, PhD - DCE- Saint Louis University



# Screen Shot of APTA Clinical Education Community

**APTA Hub**  
Your Access to APTA Communities

Home Communities Forums Files My Favorites HUB Users APTA Home More Options

## Clinical Education

*Exclusive to physical therapist and physical therapist assistant clinical educators (CIs, SCCEs, ACCEs, DCEs) that are APTA members, and designated APTA staff.  
The Clinical Education community is a collaborative space to network about issues related to clinical education. Contact [academicervices@apta.org](mailto:academicervices@apta.org) with questions.*

### Forum

#### Clinical Education Updates

- [Comparison of CPI Criteria and Descriptions between Versions 2.0 and 3.0](#) ( April 14, 2023 07:12 AM )
- [CPI 3.0 Training Courses Available in the APTA Learning Center](#) ( April 7, 2023 03:03 PM )
- [Spreadsheet for CPI 3.0 Student Upload](#) ( April 7, 2023 06:29 AM )
- [March CPI Update](#) ( April 3, 2023 03:08 PM )
- [CPI 3.0 Invoice Request](#) ( March 9, 2023 03:51 PM )

#### Clinical Education Discussions

- [Short Survey for Academic & Clinical Faculty Working with DPT Students Pre- and Post Pandemic](#) ( April 10, 2023 03:45 PM )

Unsubscribe from Clinical Education Updates

Search

### Community Calendar

April 2023

M	TU	W	TH	F	SA	SU
					1	2
3	4	5	6	7	8	9



## Historical Review of CPI

- **1<sup>st</sup> Version**
  - Released late 90's
  - Paper-based
  - 24 criteria
- **2<sup>nd</sup> Version**
  - Released in 2008
  - Web-based
  - 18 criteria
  - Required training for students and clinical faculty



## Rationale for Revision

- Repetition within the criteria
- Contemporary practice
- Length



## Revision of CPI

- Human Resources Research Organization (HumRRO) performed the review of the current CPI with feedback from CIs, SCCEs, and DCEs (PT and PTA).
  - Developed CPI 3.0
- Competency.AI: platform offering the CPI on desktop, tablet, and mobile (change from Liaison International)



# APTA Copyright

- ▶ ” Content in the PT CPI tool is copyrighted to APTA. Academic and clinical institutions may review and share this information within their own programs/sites as necessary; however, the contents of this tool may not be reproduced or redistributed beyond the scope of a review without prior written approval from APTA.”
- ▶ Paper Example of PT CPI 3.0 and PTA CPI 3.0- 1-25-2023, APTA
  - ▶ Available on the APTA website



# Final PT CPI Ratings

(Behaviorally anchored rating scale)

- Beginner
- Advanced Beginner
- Intermediate
- Advanced Intermediate
- Entry-Level
- Beyond Entry-Level

# Example of CPI Rating Scale

## Professionalism: Ethical Practice

Description: *Practices according to the Code of Ethics for the Physical Therapist; demonstrates respect for self, the patient/client, and colleagues in all situations.*

Rating Scale	Beginning Performance	Advanced Beginner	Intermediate Performance	Advanced Intermediate Performance	Entry-Level Performance	Beyond Entry-Level Performance	
		1	2	3	4	5	6
Sample Behaviors (NOT an exhaustive list)	<ul style="list-style-type: none"> <li>Acknowledges that there are ethical practice standards by which they should abide.</li> <li>Identifies obvious unethical behaviors that occur in the clinical setting.</li> <li>Identifies, acknowledges, and accepts responsibility for their actions.</li> <li>Maintains patient/client confidentiality.</li> <li>Engages in a polite and respectful manner with patients/clients and colleagues.</li> </ul>		<ul style="list-style-type: none"> <li>Articulates most of the policies and procedures of their clinical practice setting (e.g., OSHA, HIPAA).</li> <li>Articulates most of the elements of the Code of Ethics for the Physical Therapist.</li> <li>Reports clinical errors without prompting from the CI.</li> <li>Gathers objective information to support questions regarding any potentially unethical behaviors observed in the clinical setting.</li> <li>Seeks advice from CI on how to address potentially unethical behaviors observed in the clinical setting.</li> <li>Seeks assistance with executing plans for addressing unethical behaviors.</li> <li>Devotes appropriate time and effort to meet patient/client needs; does not rush treatment session or intervention.</li> </ul>		<ul style="list-style-type: none"> <li>Abides by the policies and procedures of the clinical practice setting (e.g., OSHA, HIPAA).</li> <li>Adheres to the elements of the Code of Ethics for the Physical Therapist.</li> <li>Consistently identifies unethical behaviors.</li> <li>Uses resources (e.g., hospital ethics committee) for addressing and resolving ethical conflicts.</li> <li>Recognizes the need and advocates for physical therapy services to underserved and underrepresented patient/client populations.</li> <li>Strives to provide patient/client services that go beyond expected standards of practice.</li> <li>Sets an example for other healthcare providers in their daily actions.</li> </ul>		

Boxes for Safety/Critical Incident/Red Flag and Comments



## Considering the BARS

- ▶ “When deciding between performance levels, consider where  
(a) the student’s level of supervision and caseload falls on the rating scale and  
(b) the majority of the behaviors that best represent the student’s performance fall on the rating scale.

If the student’s clinical performance spans multiple performance levels, consider where there is a preponderance of evidence and make your rating at that level.”

Paper Example of PT CPI 3.0 and PTA CPI 3.0- 1-25-2023, APTA





## Revised CPI Criteria

### ➤ 5 Main Categories

1. Professionalism - not dependent on level of supervision or caseload

1. Ethical Practice (*Accountability*)
2. Professional Growth (*Prof Behavior, Cultural Comp, Prof Development*)

2. Interpersonal

3. Communication
4. Inclusivity (**NEW!**)

# Interpersonal: Inclusivity

- ▶ Replaces CPI item #5 - Professionalism: Cultural Competence
- ▶ Description: *Delivers physical therapy services with consideration for patient/client diversity and inclusivity for all regardless of age, disability, ethnicity, gender identity, race, sexual orientation, or other characteristics of identity; Provides equitable patient/client care that does not vary in quality based on the patient's/client's personal characteristics (e.g., ethnicity, socioeconomic status).*
  - ▶ Sample behaviors are similar to current CPI- please review thoroughly



## Revised CPI Criteria, cont.

### 3. Technical/Procedural

#### 5. Clinical Reasoning

6. Examination, Evaluation, and Diagnosis (*screen, exam, eval, dx/prog, outcome assess*)

7. Plan of Care and Case Management (expanded)

8. Intervention and Education (*proc & educational interventions*)

### 4. Business

10. Documentation

11. Financial Management/Fiscal Responsibility (revised)



## Revised CPI Criteria, cont.

### 5. Responsibility

12. Guiding & Coordinating Support Staff (*Outcomes Assessment, Financial Resources, Direction & Supervision of Personnel*)



## Additional Components

- Safety – Current CPI item #1 –
  - Link for each criteria instead of a separate criteria
- Critical Incident – link for each criteria instead of a separate link
- Narrative Comments – opportunity to support ranking with comments



## Additional Considerations

- Supervision/caseload definitions and sample behaviors spans more than one ranking
  - Beginner/Advanced Beginner
  - Intermediate/Advanced Intermediate
  - Entry-Level/Beyond Entry-Level
- No radial buttons between the rankings
  - Previously three positions between each anchor
- Comparison of CPI Criteria and Descriptions between Versions 2.0 and 3.0

[PT and PTA CPI Revision Process - Revised Criteria and Descriptions.docx](#)



## Training

- One required training for both the PT and PTA revised CPI
- HumRRO developed the training modules
- Streamlined to be completed in an efficient manner
- Training estimated time 1.5 hours
- Training is available on APTA Learning Center
  - Categories student, **CI/SCCE**, DCE/ADCE



# Timelines

## APTA

- Training released April 7, 2023
  - APTA Learning Center
    - “APTA CPI 3.0 – CI/SCCE Training”
    - \*\*\*You must log-in or create an account to see the training in the search bar\*\*\*
  - Links to training through ACAPT
    - [https://learningcenter.apta.org/p/CPI-3\\_CI-SCCE](https://learningcenter.apta.org/p/CPI-3_CI-SCCE)
- Revised CPI 3.0 release date May 15, 2023
- Current CPI (Liaison International) will sunset September 2023





# Timelines

Academic Program Name	Start Date for Use of the PT CPI 3.0
Cleveland State University	6/5/2023
Mount St. Joseph University	7/24/2023
University of Kentucky	10/1/2023
Ohio University	10/23/2023
University of Findlay Traditional DPT Program	6/5/2023
The University of Toledo	7/24/2023
Walsh University	8/21/2023
Ohio State University	5/15/2023
University of Findlay - PTA to DPT Bridge program	6/19/2023
Youngstown State University	5/15/2023
Bellarmino University	5/22/2023
Western Kentucky University	8/14/2023
University of Cincinnati	5/8/2023
University of Dayton	5/13/2023

# Questions



What other topics would you like to see covered in our webinars?

The right side of the slide features a decorative graphic composed of several overlapping, semi-transparent green triangles and polygons in various shades of green, ranging from light lime to dark forest green. These shapes are arranged in a way that they appear to be layered, creating a sense of depth and movement. The overall design is modern and clean.



## If you have questions:

For questions about this presentation contact:

- Paula DeLorm – [delorm@ohio.edu](mailto:delorm@ohio.edu)
  - Karen Furgal - [karen.furgal@wku.edu](mailto:karen.furgal@wku.edu)
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- Contact your academic clinical partner with specific site/DPT program transition questions to the revised CPI 3.0
  - Contact APTA: [CPI2023@apta.org](mailto:CPI2023@apta.org)